



"Accepting the Challenge"

Personnel Committee Minutes

Thursday, September 10, 2009, 1:00 p.m.
Conference Room, Administration Office

Present: L. Ross, Chairperson, R. Coey, D. Karnes J. Murray, Dr. Michaels,
G. Barnes, B. Switzer

Guest: C Wallis, Labour Relations Consultant, MSBA

1. CALL TO ORDER

Dr. Ross, Chairperson, called the Committee Meeting to order at 1:00 p.m.

2. APPROVAL OF AGENDA

The Personnel Committee Agenda was approved as circulated.

3. COMMITTEE GOVERNANCE GOAL ITEMS

NIL.

4. OTHER COMMITTEE GOVERNANCE MATTERS

A) TEACHER GRIEVANCE

The Teacher grievance scheduled for September 24, 25 and October 5, 2009 was discussed at length In-Camera.

B) BTA-MEMORANDUM OF AGREEMENT

In-Camera:

The proposed Memorandum of Agreement between the Brandon Teachers' Association and Brandon School Division was discussed in detail by the Committee. The Secretary-Treasurer and Director of Human Resources were requested to meet with the Brandon Teachers' Association president regarding the necessary arrangements. A recommendation was considered and approved.

Open Committee:

Recommendation:

That consideration of an agreement between the Brandon Teachers' Association and the Division for an Extended Health Benefit Plan be approved in principle, subject to satisfactory arrangements between the parties of a final agreement for Board approval.

C) CUPE NEGOTIATIONS

Information circulated to the Committee regarding CUPE negotiations was discussed in detail and at length In-Camera with direction provided.

Dr. Michaels exited the meeting at 3:00 p.m.

Trustee Murray exited the meeting at 3:20 p.m.

5. OPERATIONS INFORMATION

The following were received as information:

- MAST Bulletins
- Red River Valley S.D. & Red River Valley Teachers' Assoc.
- Louis Riel S.D. & Louis Riel Teachers' Assoc.
- Sunrise S.D. & CUPE Local 1618. (EA's & Work Counsellors)
- Sunrise S.D. & CUPE Local 1618. (Bus Drivers, Mechanics & Custodial & Maintenance)
- Arbitration Bulletin – Rolling River – August 26/09
- Calgary Herald News Article – August 28/09.

6. NEXT REGULAR COMMITTEE MEETING: 10:00 a.m. Tuesday, October 6, 2009

The meeting adjourned at 3:45 p.m.

Respectfully submitted,

L. Ross, Chairperson

R. Coey

D. Karnes

J. Murray